PeopleXcellence

The Power of People for Business Success

Business success depends on attracting, retaining and developing your future leaders and experts! The path to success in an increasingly challenging environment!

PeopleXcellence assists in 3 key areas:

Deliver Professional HR Fundamentals

Situation:	Opportunities to take HR to the next step
Objective:	Increase value-add of HR, become employer of choice
Opportunities:	Performance Management, Competitive Pay, Role Clarity, Talent Development

Succeed in Challenging Situations

Situation:	Restructuring, downsizing or other major change projects
Objective:	Sustain performance, retain key talent, focus on the new business model
Opportunities:	Change management, employee communications, vision workshops, risk analysis, rewards strategy



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Achieve the Competitive Edge

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Situation:	Tough competition in a tough environment
Objective:	Develop a performance culture to beat the competition
Opportunities:	Capability assessments, talent reviews, career & succession planing, drive high performance culture

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We support when capacity, timelines or experience become your bottleneck – spring partners, consultants and implementers: We deliver what you need! PeopleXcellence provides a wide variety of resources!



Oliver Schulz-Oster CEO & Founder



Mini Vasanth Consulting Director

Oliver and Mini both have over 20 years of business experience! Oliver from Hamburg, Germany worked as international HR Director before setting up his own business in 2014. He's lived in 6 countries and speaks 6 languages. Mini residing in Dubai, UAE held senior HR positions before becoming independent. She has hands-on experience in all aspects of HR in many industries.

"Oliver is one of the most versatile HR directors I have ever worked with. A Human Resources Leader, who has tremendous experience in diverse and multi-cultural environments. He was instrumental in guiding the team to look for excellence in whatever we do."

(R. Shankar, UAE)

Our Way of Working

- We don't just consult, we implement
- We gain the trust of employees, because we walk the talk
- We remain focused on your strategy
- We are not easy because we challenge you

Our Strengths

- We work with you, not just for you
- We provide end-to-end people solutions
- We can inspire for the new business model
- We enjoy our job and are committed to deliver

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