

The logo consists of a yellow trapezoidal shape on the left and a yellow rectangular shape on the right, both containing the white letters 'PX' in a bold, sans-serif font.

PX

PeopleXcellence

The Power of People for Business Success

Our 3 Pillars for 3 Specific HR Challenges

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The Power of People for Business Success

1 Professionalise your HR Fundamentals

Drive HR Value-Add, become an Employer of Choice!

2 Succeed in Challenging Situations

Sustain people performance in critical change projects!

3 Achieve the Competitive Edge

Develop a performance culture to beat the competition!

1 Professionalise your HR Fundamentals

Situation: Opportunities to Professionalise Your HR Department

Objective: Drive HR Value-Add, become an Employer of Choice!

1. HR Audit – Define your professionalisation priorities
2. Define Deliverables – Clarify for Company / Teams / Individuals
3. Role & Responsibilities – Job Descriptions & KPI
4. Competitive Pay - Offer rewarding packages to new and current talents
5. HR Policies & Procedures – Set the standards you believe in
6. Performance Management – Focus your staff on your company's objectives
7. Digital HR – Increase efficiency with HR technology

HR Fundamentals

From an admin focus to an increasing focus on Value-Add!

“No one can afford an inefficient HR function.”

2 Succeed in Challenging Situations

Situation: Restructuring, Downsizing, other major changes

Objective: Sustain people performance in critical change projects!

1. Change Management – Convince the Brain, Win the Heart
2. Compliant Separation – Avoid legal hassles
3. Organisation Design – Link strategy and new accountabilities
4. Talent Risk Analysis – Avoid losing your best people
5. Vision workshops – Create positive energy
6. Corporate cultural assessment – Develop readiness for change
7. Change Coaching – Focus on Leadership in difficult times
8. Recognition Initiatives – Reward special efforts

Challenging Situations

Change projects fail without the engagement of your people!

*“Convince the brain,
But win the heart!”*

3 Achieve the Competitive Edge

Situation: Tough competition in tough environment

Objective: Develop a Performance Culture to Beat the Competition!

1. Competency Assessment – Assess strengths and opportunities
2. Leadership Development – Enable your leaders to make the difference
3. Talent Risk Analysis – Make sure to retain key people
4. Talent Matrix – Focus your energy and resources wisely
5. Career Path Framework – Show perspectives to your talents
6. Succession Planning – Don't run risks, offer internal development
7. Performance Culture – Share the goals, engage and empower!
8. New Work & Agile Teams – Exploit new ways of working
9. Talent Strategy – Attract, Retain and develop the Best

Competitive Edge

If you want to beat the competition, you need to be better than them!

“Good people deliver good results.

But

Excellent people deliver excellent results!”

PeopleXcellence

Meet Our Team



Oliver Schulz-Oster

CEO & Founder

Economics in Heidelberg, Aix-en
Provence, Witten/Herdecke
25 years Business Partner around the
globe



Mini Vasanth

Consulting Director

Master in Human Resources in
Kerala, India
25 years across the GCC in different
industries



Dr. Tanja Kopp-Malek

Communication Advisor

PhD in Social Sciences in Wales,
Hannover, Darmstadt
15 years communication strategies
and social media internationally



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Did you click on the Quiz that reflects your requirements?



Company Headquarter:

Neuer Wall 10
20354 Hamburg

GET IN TOUCH!

- 📞 Phone: +49 176 5959 2114
- ✉ Email: info@peoplexcellence.de
- 🔗 LinkedIn: [click here](#)